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As a committed Leadership Development Coach, Len's vocation is building leadership capacity by focusing on an individual's learning, awareness, growth, and emotional intelligence. By providing leaders with direct and powerful coaching experiences he empowers them to step up their leadership impact. Len believes that leaders who are more aligned to their values and engaged from their strengths are much more effective in today's business environment. Len's intention with all his clients is to create an environment for individual growth, purposeful action, and sustained improvement. His approach honours the transparency, confidentiality and distinctiveness of each client relationship.

Len's experience is borderless and geographically dispersed as he has worked with many clients from across Canada, the United States, and Europe. Regardless of location, clients are unanimous when they say that Len's coaching is extremely insightful, supportive and challenging, propelling, and always intentional in nature.

Len is a Certified Professional Co-active Coach (CPCC) and Professional Certified Coach (PCC) through the ICF. He is the co-author of the Intentional and Purposeful Leadership workshop series which he delivers in several Corporations as well as part of the Emerging Leader Certificate program at the University of Calgary. Len is a coach to the Winner of the 2008 PRISM Award presented for *Excellence and Business Achievement through Coaching*.

Len's corporate experience has spanned over 20 years, many of which were in leadership, mentorship, and executive roles. He has worked as both an employee and consultant for companies such as Gulf Canada, Petro-Canada, CP-Rail, xwave, Telvent, and Talisman Energy. He has successfully lead teams of 75+ and been responsible for multi-million dollar budgets, technology infrastructures, strategic planning, change management, project management, people management, contract and acquisition negotiations, etc. Experience and appreciation for the importance of strong leadership is what lead him to become a leadership and executive coach.

Len's coaching experience has included such organizations as:

EnCana
Talisman Energy
Telvent Canada
Epcor
Veer
Corbis
TransAlta
Calgary Catholic School Board
Telus
Town of Cochrane
Suncor
Walton International
SAIT
BC Lotteries
BMO
Sungard
TeeKay International
QualComm